



Okanagan Symphony Youth Orchestra Interim Conductor Position

Contract: 9-month, September 1, 2026 – May 31, 2027

Contract Fee: \$12,000 - \$14,000

About the Okanagan Symphony Youth Orchestra (OSYO)

The OSYO is a music education program of the Okanagan Symphony Orchestra for motivated young musicians to play challenging, rewarding orchestral music and to improve their rehearsal and performance skills.

About the Conductor Role

The Okanagan Symphony Youth Orchestra Conductor provides artistic leadership and orchestral training for young musicians. The role blends high-level musical direction, music education, and youth mentorship.

Key Responsibilities

Artistic Leadership & Conducting

- Conducts weekly Sunday afternoon rehearsals (approximately 22 throughout the season) to prepare students for seasonal concert cycles.
- Programs inspiring repertoire that balances educational development with high artistic standards.
- Conducts concerts: one program in November and one in May, each with two performances.
- Manages player placements by overseeing student auditions, evaluating seating arrangements, and participating in the soloist selection process.

Education & Talent Development

- Provides musical mentorship supporting players in their musical development to reach new levels of proficiency and enjoyment with their instruments.
- Coordinates sectional clinics by collaborating with professional orchestral musicians to coach specific instrument families.
- Collaborates with OSO Music Director to prepare students for annual side-by-side performance where youth players perform directly alongside seasoned professionals.
- Fosters supportive environments that encourage creative, intellectual, and emotional growth in young performers.

Administration & Community Engagement

- Works with the OSO team, the Executive Director, and Community Engagement Coordinator to ensure alignment between budget constraints and artistic projects.
- Champions community outreach by identifying talent pipelines within the Okanagan.
- Maintains communication with parents, local community music schools, and music teachers in collaboration with the Community Engagement Coordinator.

Job Requirements & Qualifications

- Advanced degree in orchestral conducting, music education, or equivalent professional performance experience.
- Demonstrated podium experience leading youth, collegiate, or community-level symphonic ensembles.
- Knowledge of youth music education, including musical development, score preparation, repertoire selection, and effective rehearsal management.
- Availability to accommodate occasional evening rehearsals, weekend performances, and the orchestra camp weekend.

Posting info

Send your resume to the attention of the OSYO Conductor Search Committee at careers@okanagansymphony.com

Completion of a Criminal Record Check is required for this position.

We thank all applicants for their interest; however, only those selected for an interview will be contacted. No phone calls, please.

Application Deadline: Monday, August 24, 2026, 3:00pm PD

